

# ASSESSING YOUR CHURCH'S DISCIPLESHIP AND MISSIONAL HEALTH

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# ASSESSING YOUR CHURCH'S DISCIPLESHIP AND MISSIONAL HEALTH

The goal of the categories and questions below is to raise awareness and help identify specific areas for growth. This can help your church get to a place of effective discipling and fruitful mission, as you commit to action steps and work with a coach to follow through on those action steps.

In this form, you will find five categories of questions. As you're discussing these categories with your team or coach, look prayerfully for the areas you need the most help. You will not be able to address all of these things at the same time. Highlight the areas that seem to be the most critical and pressing for your current season as a church. Then, make these growth areas the focus of the ongoing coaching that you and your leadership team are receiving.

Most of the questions below require a yes or a no answer.  
After answering, please **briefly explain**.

## LEADERSHIP HEALTH

1. Do you think your leaders (Elders & Staff) are Gospel motivated, Gospel fluent, and Spirit dependent?
2. Does your leadership team have a healthy balance of Ephesians 4 gifting (Apostle, Prophet, Evangelist, Shepherd, and Teacher)?
3. Is your lead team healthy and growing in the 3 C's – character (their heart), competency (their gifting), and capacity (their equipping)?
4. Have you assessed your leadership team's effectiveness in making disciples in the last 1-2 years?
5. Is your leadership team spending most of their time making disciples?
6. Are your leaders equipping and multiplying other leaders?
7. Do you have a plan to further strengthen and develop your leadership team? (Think through how you need to be training (head), shepherding (heart), and coaching (hands)).

After answering the above questions:

- What are some themes you've noticed?
- What are some of your growth areas & next steps?

## MISSIONAL COMMUNITY LEADER DEVELOPMENT & SUPPORT

### TRAINING

1. Do you have a process for development and multiplication of your MC leaders?
2. Are your MC leaders growing towards:
  - a. elder maturity - yes/no



- b. gospel motivation & gospel identity - yes/no
  - c. gospel fluency - yes/no
  - d. lives oriented around discipling - yes/no
  - e. Spirit dependence? - yes/no
3. Do your MC leaders have a clear understanding of how to use DNA's, MC's, and City Groups to make disciples?
  4. Are you using church based theological education to help strengthen your MC leaders?

## COACHING AND SHEPHERDING

1. Do you have a structure and process in place to care for and coach your MC leaders?
2. Are your MC leaders evaluating the health of their MC's and their own health on a regular basis?
3. Do your leaders understand what it looks like to apprentice someone for multiplication?

After answering the above questions:

- What are some themes you've noticed?
- What are some of your growth areas & next steps?

## DISCIPLEMAKING STRUCTURES

*Structures:*

- **DNA groups** - a group of 3 or 4 men or women
  - **Missional Communities** - approx. 6-14 people in a specific geographic area or focused on a common affinity group
  - **City Group** - a group of MC's on mission together in a specific geographic area
  - **Gatherings** - MC's that regularly gather for worship and equipping
1. Briefly explain what your structures are for discipleship and multiplication? In your context, which structures fulfill what purposes?
  2. Do you have any other structures that help develop fully-formed disciples?
  3. Do you have a process for how to multiply DNA's?
  4. Are the people in your MC's living in close proximity to each other?
  5. Are your MC's focused geographically? If not, how are they focused?
  6. Do your MC's have some plan or covenant that they're committed to together?
  7. Do you have a clear process for when and how you think your MC's should multiply?
  8. Are some of your MC's starting to form City Groups together in specific areas of your city?
  9. How are your gatherings being used as a discipling structure?

After answering the above questions:

- What are some themes you've noticed?
- What are some of your growth areas & next steps?



## DISCIPLEMAKING FOUNDATIONS

Below you will find some critical discipleship foundations. Please describe what you are doing with some form of each of these.

1. Story of God - Biblical Theology
2. Gospel Power & Purpose - Four Gospel Questions - Gospel Fluency
3. Gospel Identities - Family, Missionary, Servant, Learner + Life Rhythms
4. Spirit Dependence & Prayer
5. Discipleship Environment - 3 Essential Discipleship Structures

After answering the above questions:

- What are some themes you've noticed?
- What are some of your growth areas & next steps?

## SPIRIT DEPENDENCE AND PRAYER

The Holy Spirit is the primary discipler and equipper of people. The Spirit sends us and supports us daily to live lives of fruitful discipleship.

1. Are your MC leaders learning to walk in a rhythm of dependence on the Holy Spirit? Are they asking the Spirit, listening to the Spirit, and obeying the Spirit throughout the day?
2. Are your MC's praying often for greater compassion and passion for lost people?
  - a. If no, why?
  - b. If yes, how often are they praying specifically for lost friends? How well are they depending on the Holy Spirit to know who, how, when, and where to bring gospel influence?
3. Which best describes how your MC's orient themselves around their mission?  
*Proactive Prayer & Listening or Reactive Planning?*

After answering the above questions:

- What are some themes you've noticed?
- What are some of your growth areas & next steps?

## OTHER DISCIPLESHIP INTANGIBLES

Here you will find a list of other intangibles that will affect the health of your church: *fasting, faith, love, obedience, generosity, compassion, grace, humility, ongoing repentance/purity/holiness, spiritual warfare.*

1. Which of these would you identify as strengths? Explain.
2. Which would you identify as areas for needed growth? Explain.

After answering the above questions:

- What are some themes you've noticed?



- What are some of your growth areas & next steps?

## **DISCIPLESHIP MEASURES**

### **GOSPEL DEMONSTRATION**

1. Do you have a way to measure how many non-Christian friends & contacts your missional communities have had over the last 12 months?
  - a. If so, what number would you estimate?
  - b. How & how often are these people being served in tangible ways?
2. Are your MC's caring for the poor & least of these?

### **GOSPEL PROCLAMATION**

1. Are your MC's talking regularly to people about Jesus?
2. Are your MC's seeing those conversations progress to a point of decision?
3. How many people have become Christians in the past 3 months, 6 months, 12 months?
4. How many people have been baptized in the last 12 months?

### **MULTIPLICATION**

1. How many people are being discipled in a DNA?
2. How many new DNA groups have you had form within the last 12 months?
3. In the last 12 months, how many have become new
  - a. DNA leaders
  - b. Apprentice MC leaders
  - c. MC leaders
4. In the last 12 months, how many MC's have grown from
  - a. Multiplication
  - b. Addition
5. Have any new City Groups formed within the last 12 months?

